

## GOODPACK WORKPLACE SAFETY POLICY

### Goals of this Policy

- Clearly state Goodpack's commitment to Safety by all Goodpack employees, partners and agents
- Remove the risks to the health, safety, and welfare of all workers, contractors and visitors who may be affected by our Operations
- Ensure that all employees have the means and inspiration to conduct all work-related activities in a safe manner, following our commitment to SQDCC (Safety, Quality, Delivery, Cash, and Cost)

### Responsibilities of Management

To Provide and Maintain:

- A safe work environment by setting the highest standards in their own activities
- Robust safety systems, including access to proper safety equipment, processes and training
- Facilities for the welfare of all workers
- All information, instructions, training, and supervision needed to make sure that all workers are safe from injury and risks to their health and well being
- A system in which all employees understand the rules and will be held responsible for violations of such rules
- The ability of workers to report violations of policy without fear of reprisal from either coworkers or management
- Monitoring and provide leadership to continuous improvements to Goodpack's safety system
- Stoppage of others who are conducting unsafe acts

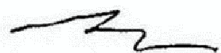
### Responsibilities of Workers

- Complying with directions of management with regards to safe work procedures and the wearing of proper personal protective equipment (PPE) at all times
- Understanding and following guidance displayed on signage throughout the depots
- Stopping others who are conducting unsafe acts
- Immediately reporting all injuries and property damage, whether considered significant or not, as well as violations of policies
- Reporting near-misses so that management can address and institute corrective actions prior to experiencing a serious incident

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